



Shape your career

Role profile:

Management
Accountant

bruntwood

About Bruntwood

Bruntwood is a business led by one purpose: *creating thriving cities*. Our deep connection with the cities we work in sets us apart; and over more than forty years, everything we have achieved has been with this purpose in mind.

We own, let and manage outstanding buildings, workspace, innovation and science facilities. We deliver everything from individual co-working desks and meeting rooms to corporate headquarters, in superb locations across the major cities of the UK.

But for us it's about much more than bricks and mortar. Over 3,000 businesses choose Bruntwood space – from start-ups and SMEs to multinationals – because of the proven advantage we offer. Choosing Bruntwood gives our customers access to a unique network of resources and expertise that enables them to thrive.

Helping people to thrive fuels our passion for supporting arts and culture, our programme of community volunteering, and our ambitious plans for future growth too. Every investment we make is really an investment in our colleagues, our customers and the communities we're all part of, because when our cities thrive, so do we – proof that our purpose makes sound commercial sense too.

Since 1976 this approach has helped us to grow into a company with more than £1bn in assets under ownership across more than 100 landmark properties, a development pipeline of £1.4bn, and a team of more than 750 people working across our group.

bruntwood



About Bruntwood

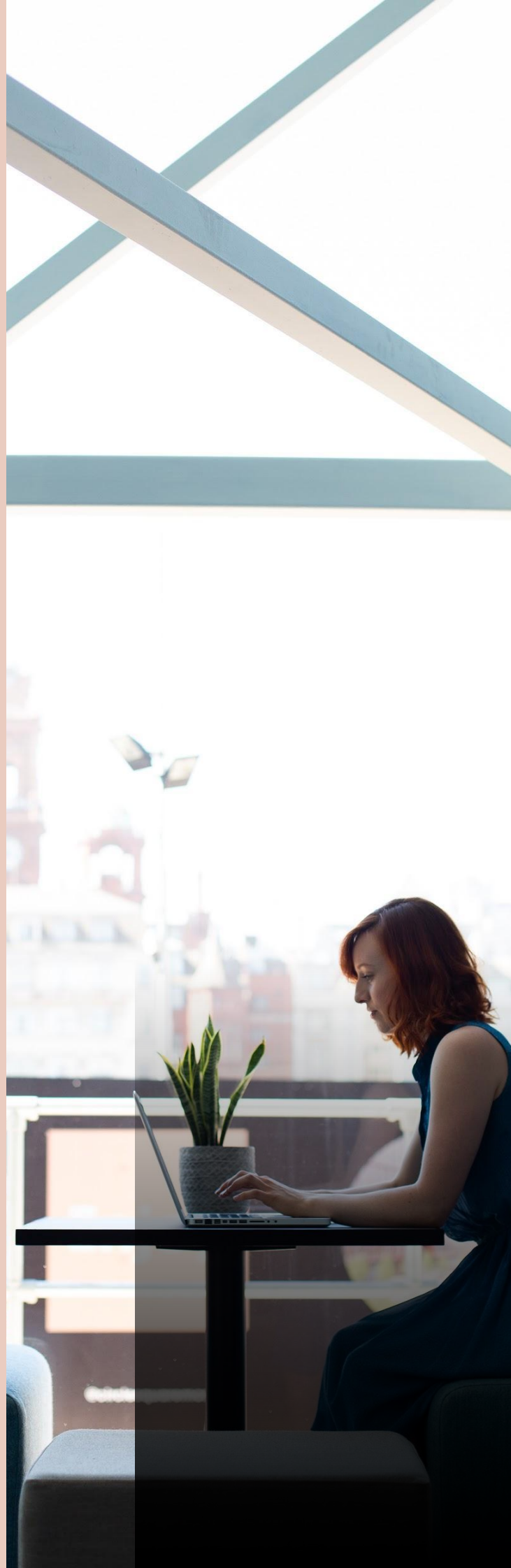
Bruntwood and its people are passionate about supporting communities, arts and culture in the city regions where it invests. The company donates around 10% of annual profits to local good causes through the Oglesby Charitable Trust and is proud to support the Manchester International Festival and RHS Tatton Flower Show.

Today, Bruntwood SciTech owns and manages the largest portfolio of science and technology assets in the UK including prestigious locations like Manchester Science Park in Manchester, Alderley Park in Cheshire and Platform in Leeds.. Bruntwood Works is changing the way people work by creating and curating inspiring environments that help people and business to thrive across Manchester, Leeds, Liverpool and Birmingham.

At Bruntwood, space is just the start of the story. Led by our purpose we create places that are healthier, better connected, more vibrant, sustainable, inclusive and economically empowered. Places people want to live, work and play in.

We create thriving cities.

bruntwood



Shape Your World

We see the world differently...

There are lots of things that a Bruntwood person isn't.

You're no particular height. You're no particular eye colour. Or hairstyle. Or gender. It doesn't matter what you do with your weekend (though you should make the most of it!)

We're not looking for people who sit on the sidelines and say "that'll do". We're not interested in folk that see the glass half empty. Or half full. Our kind of people get rid of the glass entirely and say "keep pouring and let's see where this goes..."

They walk the streets of our great cities every day. They look at worn out places and dream of them thriving, then they go and deliver something incredible. They're thrilled by the idea of work that makes a real difference to people's lives and want to be part of it.

They are part of it. Because it takes a community to make a community. People who love its history and care about shaping its future. People who care about others like they're part of the family; who want to make a difference and improve things for generations to come.

That's our kind of people, and if that resonates with you, maybe we're your kind of people too.

We offer the opportunity to work, of course. To learn and grow, to take your career in new directions and achieve more than you might have imagined possible. We encourage everyone to pursue their passions, and find the balance that brings out the best in everything they do.

So, work at Bruntwood and shape your world..



Dream & deliver



Never sit on the sidelines



Be creatively commercial



**Pay attention to detail
(it matters)**



Be brilliant to work with

bruntwood

Role Profile

Management Accountant

As a Management Accountant you'll find yourself working with a team of talented people who are committed to driving financial improvement, scalability, and customer experience. As leader of the team, you'll have a passion for accountability, setting high standards, raising the bar, and driving results through constant focus on improving existing and future state operations, systems, and processes. You'll be able to think big to create a long-term plan, but have exceptional tactical skills to drive day-to-day implementation. You are efficient and organised, making the most of everyone's abilities and holding the team to a high standard. From developing forward-thinking analysis to generating management reports to scaling our automated financial processes, this role is an important partner and advisor to the business.

A few reasons why you might be our kind of person:

We're not looking for people who sit down and say "that'll do". We operate with an agile mindset in a fast paced environment and we are always looking to continually improve and evolve. We value speed, agility, innovation and being brilliant to work with. Our ambitious goals present a tremendous opportunity for change. We work hard to deliver, and there's a lot to do, but the ability to have an impact here is endless. That's our kind of people, and if that resonates with you, maybe we're your kind of people too.

What you'll be doing:

- Responsible for Service Charge accounting for specific regional portfolios across the Bruntwood group of companies
- Liaison with the Management Accountant responsible for other regional portfolios on best practice and shared responsibilities
- Implementing robust monthly reviews of Service Charge spend, and operational P&L
- Liaison with, and reporting monthly results to, the operations and property management teams
- Responsibility for annual Service Charge Budget process, managing expenditure inputs, and reporting to operational and property management teams
- Responsibility for annual Service Charge reconciliation process
- Championing continuous improvement in processes around monthly and quarterly reporting, budget setting and forecasting
- Working with the Overheads Management Accountant on areas of shared responsibility, to ensure best practices across the Central Services area
- Working closely with the Transactional Finance Manager and divisional finance teams to implement robust controls and processes for spend authorisation
- Being responsible for the personal and professional development of a team of 1

What does good look like?

- Deliver; setting expectations and delivering on them is important to us.
- Collaborate; you will be expected to build strong working relationships with your team and colleagues across the business.
- Learn; you will actively seek to extend your knowledge and expertise to enable you to bring out the best in everything you do. Understanding your business area is critical to delivering value in this role.

What we're looking for:

- A qualified accountant with practical experience of core accounting and you'll ideally have experience of working in property/construction.
- Experience in leading teams, people, projects, and developing people and their careers. Excellent ability to take charge, motivate others, set objectives, and drive results with the ability to surface and resolve conflicts diplomatically.
- Effective analytical, complex problem solving, business acumen and communication skills. Able to combine impeccable business judgement and project management skills to establish and meet deadlines.
- Change agent - you are a positive influencer of change for the good of the business and you are highly adaptable and positive about change.
- Credible expert - earning respect in the business through capability, authenticity and being brilliant to work with.
- Organised, strategically focused, detail oriented with a high tolerance for ambiguity and a rapidly changing environment. You must have a 'can-do' attitude and be able to step up to the challenges of working in a fast paced, dynamic and developing business.
- You work well across boundaries; collaboration is key. You'll have a knack for working effectively with cross-functional teams and you have exceptional listening, communication and influencing skills and can apply these persuasively to support decision making.
- Excellent with their communication skills to establish credibility and influence at all levels
- Skilled at using their judgement, initiative and ability to overcome obstacles and find creative solutions.

Benefits of working with us



Volunteering
scheme



Interest free
travel to work
loan



Enhanced
maternity and
paternity pay



Social events



Agile
working



Interest
free
learning
loans



Private
healthcare



Life assurance
cover



24 days
holiday*



Birthday
leave



Free healthy
breakfasts



Sabbaticals



Employer
matched
pension
scheme



Shape Our
Team scheme
(£500)



Employee
shared
ownership



Employee
assistance
program



Buy and sell
holiday scheme



Eyecare
vouchers

*Increases to 25 days after 2 years